

# I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN

## 2024 (SECOND) Regular Session

### VOTING RECORD

<b>Bill No. 296-37 (COR)</b> As amended in the Committee of the Whole.		Speaker Antonio R. Unpingco Legislative Session Hall Guam Congress Building July 10, 2024				
NAME	Aye	Nay	Not Voting/ Abstained	Out During Roll Call	Absent	Excused
Senator Chris Barnett	✓					
Senator Frank Blas, Jr.	✓					
Senator Joanne Brown	✓					
Senator Christopher M. Dueñas	✓					
Senator Thomas J. Fisher	✓					
Senator Jesse A. Lujan	✓					
Vice Speaker Tina Rose Muña Barnes	✓					
Senator William A. Parkinson	✓					
Senator Sabina Flores Perez					✓	✓
Senator Roy A. B. Quinata	✓					
Senator Joe S. San Agustin	✓					
Senator Dwayne T. D. San Nicolas						✓
Senator Amanda L. Shelton	✓					
Senator Telo T. Taitague	✓					
Speaker Therese M. Terlaje	✓					

**TOTAL**

**13**

**0**

**1**

**2**

**Aye**

**Nay**

**Not  
Voting/  
Abstained**

**Out  
During  
Roll Call**

**Absent**

**Excused**

CERTIFIED TRUE AND CORRECT:



JOAQUIN P. TAITAGUE  
Clerk of the Legislature

I = Pass

***I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN***  
**2024 (SECOND) Regular Session**

**Bill No. 296-37 (COR)**

As amended in the Committee of the Whole.

\*

Introduced by:

Frank Blas, Jr.  
Tina Rose Muña Barnes  
Christopher M. Dueñas  
Joe S. San Agustin  
Jesse A. Lujan  
Telo T. Taitague  
Joanne M. Brown  
Roy A. B. Quinata  
Chris Barnett  
Thomas J. Fisher  
William A. Parkinson  
Amanda L. Shelton  
Therese M. Terlaje

**AN ACT TO APPROPRIATE TWO MILLION FOUR HUNDRED SIXTY-FIVE THOUSAND EIGHT HUNDRED ONE DOLLARS (\$2,465,801) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT.**

1        **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2        **Section 1. Legislative Findings and Intent.** Public Law 37-42 (“General  
3 Appropriations Act of 2024”) contained a provision that required all merit bonuses

1 owed to government of Guam employees and retirees from Fiscal Year 2010 to the  
2 present be paid by December 31, 2023. The provision required agencies to use funds  
3 from their Fiscal Year 2024 allocations to make the payments.

4 On April 23, 2024, the Director of the Department of Administration reported  
5 that merit bonuses remaining to be paid to active and former employees from  
6 various agencies amounted to Seven Hundred Three Thousand Seven Hundred  
7 Seventy-two Dollars (\$703,772). The report, however, did not account for the merit  
8 bonuses earned by active and former employees of the Guam Memorial Hospital  
9 Authority (GMHA). (see Attachment “A”)

10 An inquiry with GMHA officials revealed that merit bonuses earned by the  
11 hospital’s active and former employees between 2012 and 2020 amounted to Eight  
12 Hundred Fifty-nine Thousand Eight Hundred Twenty-nine Dollars and Fifty Cents  
13 (\$859,829.50). It was further revealed that GMHA had no funds to pay their current  
14 and former employees their earned bonuses and would be seeking assistance to  
15 satisfy the debt. (see Attachment “B”)

16 The employees of the government of Guam who earned meritorious pay for  
17 their outstanding and exemplary performance have been made to wait far too long,  
18 some for well over ten (10) years, for a payment they deserved. While the  
19 government had failed to meet the statutorily imposed deadline to make all  
20 payments, it is the intent of *I Liheslaturan Guåhan* to provide the necessary funding  
21 (as reported by the Department of Administration and the Guam Memorial  
22 Hospital Authority) to finally pay what is due to the deserving employees.

## 23 **Section 2. Appropriation.**

24 (a) Notwithstanding any other provision of law, the sum of Nine  
25 Hundred Seventy-three Thousand Sixty-three Dollars (**\$973,063**) is hereby  
26 appropriated from Fiscal Year 2024 General Fund revenues collected in  
27 excess of the adopted levels enumerated in Public Law 37-42, as amended, to

1 the Guam Memorial Hospital Authority for the payment of merit bonuses  
2 earned by active and former employees during the period of 2012 to 2020.  
3 This appropriation shall be available until fully expended.

4 (b) Notwithstanding any other provision of law, the sum of One  
5 Million Four Hundred Ninety-two Thousand Seven Hundred Thirty-eight  
6 Dollars (\$1,492,738) is hereby appropriated from Fiscal Year 2024 General  
7 Fund revenues collected in excess of the adopted levels enumerated in Public  
8 Law 37-42, as amended, to the Department of Administration for the payment  
9 of merit bonuses earned by active and former employees of executive branch  
10 line agencies that lacked funding to satisfy the payments as per an April 23,  
11 2024 report provided by the Director of the Department of Administration.  
12 This appropriation shall be available until fully expended.

13 (c) The funds appropriated in this Section are not subject to *I*  
14 *Maga'hågan Guåhan*'s transfer authority and shall be expended only for the  
15 purposes of this Act.

16 **Section 3. Severability.** If any provision of this Act or its application to any  
17 person or circumstance is found to be invalid or inorganic, such invalidity shall not  
18 affect other provisions or applications of this Act that can be given effect without  
19 the invalid provision or application, and to this end the provisions of this Act are  
20 severable.

21 **Section 4. Effective Date.** This Act shall be effective upon enactment.

DEPARTMENT NAME	# OF PENDING MERIT BONUSES (ACTIVE EMPLOYEES)	# OF PENDING MERIT BONUSES (INACTIVE EMPLOYEES)	TOTAL EMPLOYEES PENDING PAYMENT	TOTAL COSTS	REASON FOR DELAY
BUREAU OF STATISTICS AND PLANS	26	15	41	\$ 66,784	FUNDING
CHAM AFFAIRS	8	14	22	\$ 30,566	FUNDING / OPERATIONAL
CUSTOMS	119	63	182	\$ 314,463	FUNDING
DOA	5		5	\$ 10,012	IN PROGRESS
AGRICULTURE	48	24	72	\$ 115,599	IN PROGRESS
LAND MANAGEMENT	64	28	92	\$ 136,541	FUNDING
GSWA	5	4	9	\$ 9,126	AWAITING FEEDBACK
DPW		2	2	\$ 2,837	IN PROGRESS
DISID	3	1	4	\$ 8,034	IN PROGRESS
GDDC	4		4	\$ 7,548	FUNDING
LIBRARY	4	26	30	\$ 33,243	PENDING FEEDBACK
GRTA	3	2	5	\$ 9,437	FUNDING
MILITARY AFFAIRS	31	33	64	\$ 91,306	PENDING FUNDING (ANTICIPATED 4TH QUARTER)
OHS	18	6	24	\$ 37,489	IN PROGRESS
PARKS AND RECREATION	4	1	5	\$ 7,601	IN PROGRESS
PUBLIC HEALTH & SOCIAL SERVICES	23	35	58	\$ 82,780	IN PROGRESS
VETERAN'S AFFAIRS		4	4	\$ 4,758	AWAITING RESPONSE
			0		
			0		
			0		

TOTAL EMPLOYEES DUE  
TOTAL GROSS COSTS

623

\$

968,124



Office of Senator Frank Blas, Jr. &lt;office@senatorfrankblas.com&gt;

**GMHA merit bonus payments**

5 messages

**Yukari Hechanova** [REDACTED]  
To: office@senatorfrankblas.com

Tue, Apr 30, 2024 at 4:57 PM

Hello Judy,

This is the listing of merit bonus amounts still pending payment:

2012	\$	44,051.95
2013	\$	122,489.36
2014	\$	84,177.24
2015	\$	101,100.62
2016	\$	114,907.91
2017	\$	86,683.70
2018	\$	155,348.69
2019	\$	91,434.28
2020	\$	59,635.77
Total	\$	859,829.50

We have not received any funding for this. Please let me know if you need further information.

Best regards,

Yuka Hechanova, MAcc, CPA, CIA, CGFM, CPPO

Chief Financial Officer

Guam Memorial Hospital Authority

850 Governor Carlos Camacho Rd. Tamuning, GU 96913

Tel: (671) 648-6746 | [REDACTED] Website: [www.gmha.org](http://www.gmha.org)